

* **Dr Fiona Underwood**
* **Partner**
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* http://www.altairltd.co.uk/site/wp-content/themes/altair/assets/img/icon-linked.gif[Dr Fiona Underwood](https://www.linkedin.com/profile/view?id=53666512&authType=NAME_SEARCH&authToken=HSqa&locale=en_US&srchid=4cf64745-7024-4db1-a12d-ff38dcd4c509-0&srchindex=3&srchtotal=27&goback=.fps_PBCK_fiona+underwood_*1_*1_*1_*1_*1_*1_*2_*1_Y_*1_*1_*1_false_1_R_*1_*51_*1_*51_true_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2_*2&pvs=ps&trk=pp_profile_name_link)
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**Dr Fiona Underwood**

**Expertise**

Governance, strategy development, mergers and acquisitions, regulatory issues, investigation work, project management, mentoring senior executives and Board members.

**About**

Fiona has worked in a wide array of sectors and brings a wealth of experience into her role as an adviser to boards and executive teams. She specialises in governance and strategy, and possesses wider expertise in project management, process reviews, organisational development, coaching and mentoring.  
  
Fiona has managed businesses and has gained further experience of the private sector through work on mergers and acquisitions, and leading large-scale transformation programmes.

**Altair Assignments**

Recent projects that Fiona has been involved in include:

* Governance advice and support
* Governance reviews for numerous RPs
* Leading strategy sessions for boards and executive teams
* Assisting in the development of an organisation’s risk appetite
* Leading boards through scenario-planning exercises
* Lead adviser roles in numerous mergers
* Special manager assignments in Scotland
* Coaching and mentoring for Chairs, Non-Executive Directors and Executive Directors
* Investigations resulting from whistleblowing and regulatory action

**Background**

Tribal Consulting – Managing Director of Housing, Regeneration and Local Government; Director of Strategy and Housing Practice  
KPMG – Senior Business Advisor  
CBI – Head of Competitiveness and Business Performance, Head of Manufacturing Industries and Technology  
BAE Systems – Various roles  
Independent consultancy work

**Publications**

Author of the Cosmopolitan “Lessons Learned” report